Welcome!

We are glad that you are interested in joining our Greek community! Our fraternities and sororities provide numerous opportunities that will help you make the most out of your college experience and prepare you for success beyond college. Student success is at the core of all we do at the University of Northern Iowa. The community has also seen growth of multicultural Greek organizations, with the recently reestablished chapter of Omega Psi Phi Fraternity, Inc. and several other promising interest groups.

The UNI mission is to engage students in high-quality and high-impact learning experiences within a challenging and supportive environment. Opportunities exist both in and out of the classroom for students to grow and thrive, including membership within Greek-letter organizations.

Please take the opportunity to look through this booklet and learn more about the individual Greek chapters at UNI and what makes the entire community special. Membership in a Greek organization at UNI will provide you an opportunity to be part of a community that shares a common set of values: Scholarship, Leadership, Service and Friendship.

Greek members are often involved in at least one other student organization on campus, many of them in leadership positions, and participate in some of the most recognizable groups like CATS, SAA, Dance Marathon, and NISG. When you join a Greek organization, you get to start new friendships that will be a cherished part of your time at UNI and beyond.

Steffoni Schmidt  |  Associate Director, Student Life & Event Services
Steffoni.Schmidt@uni.edu
Scholarship

Academic excellence is a vital aspect of fraternity and sorority membership. All chapters require a minimum GPA to be considered for membership. Initiated members must maintain that GPA in order to remain active and in good standing.

Chapters also provide support and resources to new members which can help them transition academically from high school to college:

- Educational programs and workshops
- Academic Learning Center partnership
- Tutoring programs
- Proctored study sessions

View each chapter’s average GPA at studentlife.uni.edu/fsl.

Service

Service is an essential pillar of fraternity and sorority involvement at UNI. Chapters sponsor a variety of fundraising events called philanthropies for both national and local charitable organizations. Chapters also come together as a community to participate in campus-wide philanthropy and service events such as Dance Marathon, MLK Day of Service, blood drives and much more! In 2017, fraternities and sororities raised $47,581.85 to contribute to Dance Marathon’s fundraising total of $453,278.06.

In the last year, UNI Fraternity & Sorority Life contributed more than 6,000 hours of service and donated over $50,000 to various organizations.

Friendship

Joining a Greek organization is about building lifelong relationships that extend beyond the boundaries of ordinary friendships. Bonds of brotherhood/sisterhood provide UNI Greeks with a home away from home, mentorship, career networking and a sense of community at a large university.
The College Panhellenic Council (CPH) is the organization that governs the National Panhellenic Conference (NPC) sororities at UNI, consisting of 5 chapters. With over 459 women in the sorority community, the Panhellenic Council is charged with serving the sorority community through innovative educational programming, providing leadership opportunities which empower women, and upholding good scholarship and high standards of ethical conduct.

**ALPHA DELTA PI**

**Nickname:** ADPi  
**Colors:** Azure & White  
**Philanthropy:** Ronald McDonald House  
**Websites/Social Media:**  
Facebook: ADPIEpsilonMu  
Twitter: @UNIADPIEM  
Website: alphadeltapi.org  
**Founding at UNI:** 1967  
**Motto:** “We Live For Each Other”  
**GPA Requirement:** 3.00 High School  
2.70 College

**ALPHA PHI**

**Nickname:** APhi  
**Colors:** Bordeaux & Silver  
**Philanthropy:** Alpha Phi Foundation  
**Websites/Social Media:**  
Facebook: UNIAphaPhi  
Twitter: @AlphaPhiUni  
Website: alphaphi.org  
**Founding at UNI:** 1970  
**Motto:** “Union Hand in Hand”  
**GPA Requirement:** 3.00 High School  
2.65 College
ALPHA SIGMA TAU
ΑΣΤ
Nickname: AST or Alpha Tau
Colors: Emerald Green & Gold
Philanthropy: Women's Wellness Initiative
Websites/Social Media:
Facebook: ASTatUNI
Instagram: @ASTatUNI
Website: alphasigmatau.org
Founding at UNI: 2016
Vision: Empowering Women to Excel in Life
GPA Requirement:
High School: 3.00
College: 2.60

ALPHA XI DELTA
ΑΞΔ
Nickname: AXiD
Colors: Light Blue, Navy Blue, & Gold
Philanthropy: Autism Speaks
Websites/Social Media:
Facebook: UNI.AlphaXiDelta
Instagram: @UNI_AXiD
Website: alphaxidelta.org
Founding at UNI: 1965
Motto: “The Pen is Mightier than the Sword”
GPA Requirement:
High School: 3.00
College: 2.60

GAMMA PHI BETA
ΓΦΒ
Nickname: Gamma Phi
Colors: Brown & Mode
Philanthropy: Building Strong Girls/Girls on the Run
Websites/Social Media:
Facebook: GammaPhiBetaUNI
Instagram: @GammaPhiUNI
Website: gammaphibeta.org
Founding at UNI: 1968
Motto: “Founded on a Rock”
GPA Requirement:
High School: 3.00
College: 2.62
The Interfraternity Council (IFC) governs the 4 fraternity chapters. The main purpose of IFC is to facilitate collaboration among the IFC chapters and promote the fraternity community at UNI.

KAPPA SIGMA

Nickname: Kappa Sig or KSig
Colors: Scarlet, White, & Emerald Green
Philanthropy: Military Heroes
Websites/Social Media:
- Facebook: KappaSigmaUNI
- Twitter: @KappaSigmaUNI
- Website: kappasigma.org
Founding at UNI: 1985
Motto: “Kappa Sigma, #1, Second to None”
GPA Requirement: 2.75 High School
2.75 College

PI KAPPA ALPHA

Nickname: Pike
Colors: Garnet & Old Gold
Philanthropy: Cedar Bend Humane Society
Websites/Social Media:
- Facebook: Pi-Kappa-Alpha-Theta-Zeta-Chapter
- Twitter: @UNI_TZ_Pikes
- Website: pikes.org
Founding at UNI: 1975
Motto: “Once a Pike, Always a Pike”
GPA Requirement: 2.75 High School
2.75 College
SIGMA ALPHA EPSILON
ΣAE
Nickname: SAE
Colors: Royal Purple & Old Gold
Philanthropy: American Red Cross
Blood Drive
Websites/Social Media:
Facebook: SAEatUNI
Twitter: @UNI_SAE
Website: sae.net
Founding at UNI: 1965
Motto: “Phi Alpha”
GPA Requirement: 2.50 High School
2.50 College

SIGMA PHI EPSILON
ΣΦΕ
Nickname: SigEp
Colors: Purple & Red
Philanthropy: Sexual Assault Awareness Week/Big Brothers Big Sisters
Websites/Social Media:
Facebook: UNISigEp
Twitter: @SigEpUNI
Website: sigep.org
Founding at UNI: 1993
Motto: “Breaking Barriers, Building Leaders”
GPA Requirement: 3.00 High School
2.80 College
NPHC (National Pan-Hellenic Council), also known as the Divine Nine, is comprised of the nine historically African-American international Greek-lettered fraternities and sororities. Each organization was established on the tenets of brotherhood/sisterhood, high scholarship, leadership and service to others.

NPHC fraternities and sororities present information about their individual chapters for prospective members in their own recruitment format, called intake. Potential members must have completed 12–24 credit hours at UNI and meet a minimum grade point average.

Students interested in a National Pan-Hellenic group are encouraged to attend Meet the Greeks, held every fall semester, and/or attend an informational night for one of the organizations.

Interested students can also contact the Office of Student Life at involvement@uni.edu | 319-273-2683 for more information.

Omega Psi Phi Fraternity, Inc.
ΩΨΦ
Nickname: Omega
Colors: Royal Purple & Old Gold
Philanthropy: Uplifting the Waterloo community
Websites/Social Media:
Facebook: officialomegapsipsi
Oppf.org/home.asp
Founding at UNI: 1975
Motto: “Friendship is Essential to the Soul”
GPA Requirement: 2.50 and have completed 36 credit hours
Status at UNI: Active

Interested in Joining?
Contact Dominique Jefferson at jeffersd@uni.edu
Multicultural Greek Organizations

These organizations conduct recruitment through membership intake, which includes both the process of joining the organization and the new member period. Many groups only accept members who have an established UNI GPA, so many members do not join until the second semester of their first year in college. Students interested in a multicultural group are encouraged to attend an informational night for one of the organizations.

Interested students can also contact the Office of Student Life at involvement@uni.edu | 319-273-2683 for more information.

Multicultural Greek Showcase

The Multicultural Greek Showcase will be Monday, August 20th 2018! The Multicultural Greek Showcase will feature step, strolling, and saluting from various Multicultural Greek organizations. The purpose of the event is to perform routines specific to each Greek Organization. Step, strolling and saluting share historical roots and meaning that are unique these organizations.
LAMBDA THETA ALPHA
LATIN SORORITY, INC.

Nickname: LTAs or Lambda Ladies
Colors: Burgundy and Grey
Philanthropy: St. Jude Children's Hospital
Websites/Social Media:
   - lambdaladies
   - LTA_1975
   - lambdalady.org
Founding at UNI: 2018
GPA Requirement: 2.75 Intake; 2.5 Members
Status at UNI: Active

LAMBDA THETA PHI
FRATERNITY, INC.

Nickname: The Lambdas
Colors: Brown and white
Philanthropy: Congressional Hispanic Caucus Institute
Websites/Social Media:
   - lambdasuni
   - thelambdas.org
Founding at UNI: 2008
Motto: Chivalry Above Self
GPA Requirement: 2.5
Status at UNI: Active
Chapter Housing

Several current chapters at UNI have housing and members have the opportunity to live-in should they choose to do so. Typically, upperclassmen live in the houses and most chapters require specific chapter leaders to live in the house during their term, such as the Chapter President or other members of the Chapter Executive Team.

The houses are open to all members with common areas to study, socialize or relax in between classes. Special events and house meals also occur at the houses. The houses also contain artifacts, awards and memorabilia that are special to the chapter.

House tours will be part of the fall recruitment schedule for both fraternities and sororities, but parents and students can schedule tours by emailing involvement@uni.edu.

<table>
<thead>
<tr>
<th>Chapter</th>
<th>House Max Occupancy</th>
<th>Address</th>
<th>Ownership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Delta Pi</td>
<td>12</td>
<td>2222 Olive St.</td>
<td>Private</td>
</tr>
<tr>
<td>Alpha Xi Delta</td>
<td>18</td>
<td>2410 College St.</td>
<td>Private</td>
</tr>
<tr>
<td>Alpha Phi</td>
<td>12</td>
<td>1209 W. 22nd St.</td>
<td>University</td>
</tr>
<tr>
<td>Alpha Sigma Tau</td>
<td></td>
<td></td>
<td>Coming Soon</td>
</tr>
<tr>
<td>Gamma Phi Beta</td>
<td>16</td>
<td>2115 Merner Ave.</td>
<td>University</td>
</tr>
</tbody>
</table>

**SORORITIES**

<table>
<thead>
<tr>
<th>Chapter</th>
<th>House Max Occupancy</th>
<th>Address</th>
<th>Ownership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kappa Sigma</td>
<td>14</td>
<td>2504 College St.</td>
<td>Private</td>
</tr>
<tr>
<td>Pi Kappa Alpha</td>
<td>10</td>
<td>1215 W. 22nd St.</td>
<td>University</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>48</td>
<td>1115 W. 23rd St.</td>
<td>Private</td>
</tr>
<tr>
<td>Sigma Phi Epsilon</td>
<td>4</td>
<td>818 W. Seerley Blvd.</td>
<td>Renting - Not zoned for a fraternity facility</td>
</tr>
</tbody>
</table>

**FRATERNITIES**
ORDER OF OMEGA
Order of Omega is a national leadership honor society for members of fraternity and sorority organizations. It recognizes juniors and seniors who have exemplified high standards in the areas of scholarship, leadership, involvement within the respective fraternity and sorority organizations, and service within the local community. Members are selected from the top 3% of students within fraternity and sorority life at each institution. The Gamma Phi chapter was founded at the University of Northern Iowa on April 16th, 1981 and continues to flourish today.

GREEK WEEK
Greek Week is a week-long celebration each spring within the fraternity and sorority life community at UNI. Members of the Greek community work together to plan a week full of programming, friendly competition, and community service events. Some events include: Lip Sync, God/Goddess Talent Show, Greek Olympics, Game Show Night, community services events, and more!
IFC/CPH ACADEMY
The IFC/CPH Academy is a North American Interfraternity Conference and National Panhellenic Conference joint program designed to provide hands-on training and tools to ensure the success of the Interfraternity Council, Panhellenic Council, and individual council officers. Members of the University of Northern Iowa councils attend this conference annually which allows them to focus and engage their leaders for the betterment of the community.

CHAPTER LEADERSHIP CONFERENCES
Each chapter in the Fraternity and Sorority Life community at UNI has opportunities for individual members to attend different leadership conferences. These conferences are held at regional or national levels and provide many opportunities for membership development.

UNI GREEK LEADERS RETREAT
The UNI Greek Leaders Retreat is a day long event that takes place right before the start of the spring semester. Leaders from the fraternity and sorority governing councils as well as chapter executive teams meet to learn more about the community, develop leadership and teambuilding skills, and how to support each other.
HOW MUCH DOES IT COST TO BE A MEMBER OF A CHAPTER?
Being in a fraternity or sorority does require a payment of dues. This money is used to fund the operations, social events and programming for the chapter. It also allows the inter/national organization to continue to provide resources and support for the chapter. Dues vary between chapters. Contact individual chapters for more info.

AS A FAMILY MEMBER, HOW CAN I SUPPORT MY STUDENT?
Students need support throughout the new member recruitment and intake process. You can empower your student by encouraging them to gather information and ask questions before they make the decision to join a Greek organization.

Fraternities and sororities are different on every campus. You may have a Greek affiliation or opinions about Greek life. Encourage your student to form their own opinions and choose the group that they are most comfortable with joining.

Be a good listener. Most of the time your student just needs someone who is willing to listen to the ups and downs of their experience. Talk to your student beforehand about financial obligations and time commitment.

WHAT WILL I GET FROM GREEK LIFE THAT I WOULD NOT GET FROM ANY OTHER STUDENT ORGANIZATION?
At UNI, we take great pride in all that fraternity/sorority membership has to offer. Greek membership provides students the chance to enhance their college experience. Fraternities and sororities are values-based organizations and expect their members to uphold the values established by their founders. Joining a fraternity or sorority will allow students to develop leadership skills, achieve academically, and make a difference through philanthropic or hands-on service. Membership offers a sense of belonging and provides students with a home away from home.

I’VE HEARD THAT FRATERNITIES AND SORORITIES HAZE THEIR MEMBERS. IS THAT TRUE?
University of Northern Iowa has a zero tolerance policy when it comes to hazing. Additionally, each chapter abides by strict anti-hazing policies from their inter/national organization.

Violation of this university policy may result in disciplinary actions against student(s) and/or organization(s) charged with such acts. For more information regarding university discipline procedures, visit policies.uni.edu/302. In addition to those sanctions, a person who commits an act of hazing may be subject to criminal charges under section 708.10 of the State Code of Iowa.

Hazing may be reported on campus to the Office of Student Life, the Office of the Dean of Students, or UNI Public Safety and anonymously by calling 1-888-NOT-HAZE.
Fraternities and sororities at University of Northern Iowa do not discriminate in membership selection on any basis prohibited by law. Greek chapters seek members who aspire to live by the core values of their individual organizations. If you are interested in learning more about a specific organization’s policies and membership expectations, please contact the Office of Student Life.
Testimonials

I loved everything about Greek Life and how many opportunities it gave me. Looking back, I can’t imagine where I would be or who my friends would be if I didn’t go through recruitment my freshman year. Greek Life is a great way to get involved and created friendships for a lifetime!

Anna Mable
CURRENT SORORITY MEMBER

I joined because I saw a way to make myself the best person I could be. I love the support and friendship that I’ve gotten from the community. I wouldn’t be where I am today without Greek Life!

Josh Brooks
CURRENT FRATERNITY MEMBER

The reason I joined Greek Life was to be a part of something bigger, what I found was a lot more. Lambda Theta Phi has helped me grow as a professional, a student, and a friend. I also love the Greek community, there is so much to be apart of, you will wish you joined sooner!

Juan Hernandez
CURRENT FRATERNITY MEMBER

I would highly recommend a new student to join a fraternity or sorority as both my children did this in college. It is a great chance to really bond with others as this is your first year away from home. You form a special bond that lasts a lifetime.

Roxanne Oerman
PARENT OF A FRATERNITY MEMBER
Greeks Get Career Ready

UNI’s Office of Career Services has developed a roadmap for success to help students reach their career goals. While each student’s path is unique, research has found that students who maintain a 3+2+2 ratio across the areas of Academic, Professional Experiences and Leadership are, in fact, career ready.

Fraternity and sorority membership can help students gain the skills employers are looking for in new graduates. Opportunities to lead are abundant, at both the chapter and the community level. Greek membership also supports high academic achievement and provides a broad alumni network that offers professional experiences, which round out the 3+2+2 ratio for career readiness.

The skills, as identified by the National Association of Colleges and Employers, include:

- Critical Thinking/Problem Solving
- Oral/Written Communication
- Teamwork/Collaboration
- IT Application
- Leadership
- Professionalism/Work Ethic
- Global/Intercultural Fluency

Interested in Learning More?

Name: ________________________________

Phone: ______________________________

Email: ______________________________

Address (school): ____________________

I’m interested in: □ Fraternity life    □ Sorority Life
                          □ Multicultural Organization

Comments or questions? __________________

______________________________

______________________________

Didn’t have a chance to turn in your interest card during your time at UNI? No problem! Mail it to: Fraternity & Sorority Life, MAU 0167, 1227 W 27th Street, Cedar Falls, IA 50614-0167.