Recruitment
2020
Ice breaker

- Find someone you don’t know and not from your chapter
- 3,3,5 activity
Recruitment Schedule

Tentative

- Meet the Chapters Day 1: Wednesday, September 9th, 2020
- Meet the Chapters Day 2: Thursday, September 10th, 2020
- Philanthropy: Friday, September 11th, 2020
- Preference: Saturday, September 12th, 2020
- Bid Day: Sunday, September 13th, 2020

- Split Recruitment Discussion
Goals
Our Goals

● Values based recruitment
● Increase numbers through advertising
  ○ Going into classrooms
  ○ Tabling
  ○ UNI Now events
  ○ Events in residence halls
  ○ All Fraternity and Sorority Life video
● Try to gain a genuine relationships with the PNM’s
● GO GREEK!!-We are a united FSL let’s show it
  ○ We all have the same goal- find a home away from home
  ○ We collaborate and have genuine relationships with other chapters
  ○ Every chapter is great and unique, let the PNM’s know that we are all equal
Your Goals

Goals Discussion
Changes to Recruitment

● Unity Shirts Discussion
  ○ Have members send in ideas for the Unity Day Shirts

● Bid Day Themes
  ○ No duplicates, First come first serve on themes they will be due at a later time (towards the end of the semester)

● Open bidding

● Rhos (Recruitment Guides)
  ○ Training
  ○ Process
  ○ Utilization

● Starting Preference Earlier Discussion
The Dangers of Open bidding

● What is open bidding?
● Why is it important that there is no open bidding activity
● What can be said (This would only be preference round conversations)
  ○ “I can” statements
    ■ “I can see you being a leader on my sorority”
    ■ “I think you have qualities that align with my chapter”.
● What cannot be said
  ○ Any “we” statements without preferencing the other members of the chapter
    ■ “We go to sisterhoods”
  ○ Instead say:
    ■ “My sisters and I have sisterhoods”
  ○ “See you tomorrow!”
Rho Gammas

- What is a Rho Gamma (Recruitment Guide)?
  - They help PNM’s with the process of going through recruitment
Rho Gamma Duties

- Tabling in the spring and the fall before recruitment starts as well as going into the classroom and holding events in the Dorms
- Assist PNM’s going through recruitment
  - This could be helping them with their thought process and talking them through the houses while being impartial
- Picking up PNM’s from their locations
- Attend Recruitment guide trainings in spring semester as well as Rho Week the week before school starts
- All Rho Gammas and Panhel are expected to disassociate for 30 days (this is until bid day is over)
  - This year we are looking at different dissociation rules
  - Are looking to have no social media
    - Facebook will be deactivated and other social media will be on private
Rho Gamma Process

- Rho Gamma process
  - Applicants will fill out the application for being a Rho Gamma
    - Application will be out as soon as break is over
    - Applicants will now need one letter of recommendation from a chapter or sorority women to go with their application
  - Once applications are in there are group interviews and then individual interviews
  - Then Rho Gammas are finalized and we start training for the upcoming recruitment
    - This includes spring trainings, retreats, and Rho Week the week before school starts
What questions do you have about recruitment?
Reminders about the recruitment schedule

- Alcoholic drinks may not be consumed from September 9th at 8am to September 14th at 8am
  - This includes the Iowa vs. Iowa State game
  - Women CANNOT be seen consuming alcoholic beverages.
  - No chapter women, PNM's, new members (aka all sorority life women) are allowed to consume alcohol or go to any bar in the Cedar Valley (Unless you work there).
  This may be considered an infraction.
Positive Panhellenic Contact

- Positive Panhellenic Contact is talking about and portraying Sorority and Fraternity Life in a positive manner in all aspects of life.
- Positive Panhellenic Contact includes talking to Recruitment Guests (PNM’s) about all chapters in a positive manner.
- Positive Panhellenic Contact also encourages women to see us as an empowering organization as a whole.
Why do we do recruitment packets?

- It ensures a fair process for all the chapter and PNM’s
- It helps us know what everyone is doing for each day
- Lets us know how many PNM’s can go to each house
Recruitment packets

- We are working on editing the packet but here is what is in the packets right now
- What are in the packets
  - Emergency contacts from lowest to highest priority
  - Work week schedule
  - Required events to put in the schedule for work week
    - Panhellenic education
    - Recruitment orientation
    - Chapter visits
    - Rho gamma visits
  - The total budget with a breakdown for each day
  - Description of events
  - Members working in Alcohol establishments
  - Members working on campus
  - Men on Sorority property
  - Extra practices
  - Alumnae helping
Recruitment packets continued

- Other Items in the packet
  - Blank financial sheet
  - Recruitment video guidelines
  - Due date checklist
  - PNM house capacity

- Recruitment Packets will be due to Megan and Kyliegh on Wednesday, July 31st 2020 by midnight.
Questions?