Understanding the FSL Social Policy

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What is a Social Event?

- Information concerning the event was announced at a chapter meeting
- Information concerning the event was posted in the chapter house
- Information concerning the event was emailed to the chapter distribution list
- Information concerning the event was posted on the chapter Facebook page or to other online communities
- Anyone who would associate the event with a chapter
Types of Events

Type A (Date Night, Formal, Pairing Party, BYOB, Third Party):

- A for alcohol!
- Must be registered

Type B (Mixers):

- Doesn’t need to be registered but must appear on FSL calendar

Type C (Philanthropy):

- Doesn’t need to be registered but must appear on FSL calendar
Event Scheduling

- All events will be scheduled at Social Roundtables which is held once a semester.
- Additional events may be added later on by contacting Cody or Jessica.
- Maximum allowance for events: 2 social events (Type A/B) and one philanthropy (Type C) in one day.
  - This will actually be followed this semester.
- If there is a special circumstance; this bylaw can be appealed by all chapters voting at social roundtables or IFC/PanHel meetings.
Event Registration

- Type A must be registered using the **Social Notification Form with Third Party Vendor Checklist**
  - Turned into the Student Life Office *2 weeks* prior to the event
- All sections of the Social Notification Form must be complete and accurate to be valid.
  - False information is not acceptable and can result in disciplinary action.
- Pre-guest lists will include: guests first and last name, and their birthdays. Turned into Office of Student Life *2 days* before.
- Post-event list must have signatures of guests who attended
  - Turned into the Student Life Office the next school day by *5 p.m.*
Important Dates - Again

- Social Notification Form w/ Third Party Vendor Checklist: 2 **weeks** before event
- Presentation Confirmation Form: 2 **days** before 1st Type A event w/ new members
- Pre-Guest list: 2 **days** before event
- Pre-Event Monitor Form: 2 **days** before event
- Post-Guest list: Next business day following event (**Monday**)  
- Post-Event Monitor Form: Next business day following event (**Monday**)
Red Watch Band Training

- In order to be an eligible event monitor, you must be Red Watch Band trained.
- Must be an active member for 2 semesters to be eligible to be an event monitor.
- 1 event monitor for every 15 guests at the event.
- Training will occur every fall semester.
- Only need to go through the training once - an alternative will be offered in fall semester for those who have already gone through the training.
Third Party Vendors

An event can only be held at an approved third party vendor - this list can be found online.

Transportation:

- Non-overnight events must have a licensed bus service registered by the sponsoring chapter.
- Overnight events does not require a bus service but it is highly encouraged.
BYOB

- Must provide 1 sober monitor for every 15 people at the event.
- To gain entry, guests must be on the guest list and have a valid ID presented.
- Anyone over 21 will receive a wristband or stamp to verify.
- A maximum of six 12oz beers, four wine coolers, or equivalent.
- Only one beverage to be obtained at a time per individual.
- Sober monitor will collect all alcohol at the door with owners name marked on it and stored all in a single location.
- No glass OR hard liquor.
Alcohol Guidelines

- No alcohol can be purchased in bulk quantity or with chapter funds
- No open parties ever
- No chapter can host a co-sponsored event with a bar/tavern but CAN host an event at that area
- All recruitment events must be dry
Registration Paperwork Violations

What is a violation?

- Late registration of an event
- Guest list not handed in by 5 pm 2 days before the event to Student Life Office
- Post guest list not handed in by 5 the following school day after event
- Incomplete Social Notification Form

How it is addressed:

- First violation will result in a social warning
- Second violation will result in the cancellation of the event for which the registration violation took place
- All violations after a second violation will be handled at the discretion of the appropriate IFC/PHC executive
- All violations will be in effect for one semester
FSL Social Policy & the Student Conduct Process

Janel Newman
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Learning Outcomes:

- Participants will be able to describe in depth the FSL Social Policy and specific procedures.
- Participants will be able to understand University student conduct processes in relation to Panhellenic, IFC, and individual chapter policies.
- Participants will be able to communicate policies among chapter members to ensure awareness and safety at all social events.
Student Conduct

- How does it apply to me as a student?
  - When a report of alleged misconduct involving a student (within a specific organization) is brought to the attention of the Dean of Students, the Dean of Students or designee will meet with the VPs of Risk Management and President(s) of the organization.

- How does it apply to our student organization?
  - When a report of alleged misconduct involving a student organization is brought to the attention of the Dean of Students, the Dean of Students or designee may consult with individuals who have oversight, responsibility for, or interest in the organization.
Policy: Students and student organizations are expected to adhere to the standards of conduct described in the code. Failing to do so may result in sanction(s). Allegations of misconduct will be addressed through processes that ensure due process and contribute to the education of all involved. Students and student organizations are responsible for knowing the information, policies, and procedures outlined within the code.

- **Good Samaritan Provision**
  - To minimize any hesitation students or student organizations may have in obtaining immediate medical or other professional help for students in need:
  - **For those in need of assistance**: Amnesty is available to individuals who seek or accept medical or other professional assistance without fear they may be accused of minor policy violations, such as underage drinking at the time of the incident. Educational sanctions (including, but not limited to, restitution, work service, loss of privileges, educational requirements such as programs and/or presentations) may be required, but will not otherwise result in a violation of the Student Conduct Code as long as the educational sanctions are completed.
  - **For those who offer assistance**: To encourage students to seek medical or other professional assistance for others, amnesty is available for minor violations when students offer this help to others in need. Educational sanctions may be required, but will not otherwise result in a violation of the Student Conduct Code as long as the educational sanctions are completed.
  - Any exemption from conduct action granted under this policy may only apply to conduct action and/or sanctions under the Student Conduct Code and does not apply to any criminal action taken by law enforcement, such as issuing a citation or making an arrest.
  - While this provision applies to individual students, if an organization has been found in violation of the Student Conduct Code, then the organization’s willingness to seek medical assistance for a guest may be viewed as a mitigating factor if or when sanctions are issued.
Section VIII: Alcohol and Drug Guidelines

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a chapter event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the chapter, must be in compliance with all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.

2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, e.g. kegs or cases, is prohibited.

3. OPEN PARTIES, meaning those with unrestricted access by non-members of the chapter, without specific invitation, where alcohol is present, shall be forbidden. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").

4. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a chapter event or at any event that an observer would associate with the chapter, is strictly prohibited.

5. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.

6. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

7. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.

8. No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in "drinking games". The definition of drinking games includes but is not limited to the consumption of alcohol which involves duress or encouragement.

9. No alcohol shall be present at any pledge/associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with "bid night", "big brother/big sister night" and initiation.
The process

- What comes first? Who will find out?
  - The determination regarding whether an alleged policy violation was committed by a student organization or by individual(s) will be made on a case-by-case basis. The following factors will be considered when making this determination:
  - How many of the members of the student organization were involved in the incident?
  - Did the incident occur in relation to an event sponsored by the organization?
  - Did a member(s) of the organization violate university policy(ies) at an event sponsored by the organization or in the course of the organization's affairs, and fail to exercise reasonable preventative measures?
  - Did the organization's leadership have knowledge that the event was going to occur?
  - What was the nature of the incident?
Process Contd.

- 1. Student, Student Org., or Both
- 2. Seek clarifying information
- 3. Contact between DOS & FSL
- 4. Communicate between appropriate parties
- 5. Letter & Meeting w/ org. President
- 6. Investigate
- 7. Written Notice
- 8. Hearing
- 9. Outcome communication
COLLABORATION

- **Working Together**

  Before
  - We’re always here as a resource and a willing collaborator for programming, education, and to help create understanding. Don’t wait for us to come to you.

  During
  - Opportunities exist for cooperation and communication which result in collaboration throughout an investigation.

  After
  - Willingness to pursue sanctions that align with local or national sanctions. Educational opportunities are an opportunity for collaboration.
Thank You! Questions?
Roommates Jack and Heath, both 21, decided to pregame in their apartment in order to save money before heading to their fraternity date night. After getting ready, Jack and Heath went to their fraternity house to get on the bus. While waiting to be checked-in, Andrew, a friend and fraternity brother smelled alcohol on them and could tell Jack and Heath had clearly been drinking. Beyond smelling of alcohol, both men had glassy eyes and were struggling to stand up straight. Jack and Heath are about to get on the bus, what, if anything, should Andrew do?

**Questions**

- What should Andrew do?
- Have Jack and Heath violated any policies?
  - Their fraternity policy?
  - FSL Social Policy?
  - UNI Policy?
  - Laws?
- What would accountability within your fraternity look like in this situation?
- What changes if Jack and Heath are not 21?
Tim, a 21 year old member of Alpha Alpha Alpha, was in his residence hall room on campus by himself. After a long crappy day he decided relax by watching an episode or two of Game of Thrones, while having a beer or two and then heading to bed. Before he finishes the second episode, Tim has finished off an entire six pack and is feeling a bit tipsy. His friends (not all members of Alpha Alpha Alpha) called him to go out to the Hill to get a few drinks. Tim tells his friends about how he should probably call it a night, but his friends kept pressuring him to go out. Tim reluctantly agrees and grabs a coat to go meet up with them, but forgets he is wearing a tshirt with his fraternity letters on it. At the bar Tim’s friends buy him several shots to help him forget about his crappy day. Tim decides that he should go home and leaves by himself. While walking home, the Cedar Falls police stopped Tim and note his had a hard time standing and slurred speech. Tim is breathalyzed and has a BAC of a .19. He is subsequently arrested for a public intoxication.

Questions
- Has Tim violated any policies?
  - Their fraternity policy?
  - FSL Social Policy?
  - UNI Policy?
  - Laws?

- What would accountability within your fraternity look like in this situation?

- What changes if Tim is not 21?

- What changes when a picture of Tim is taken by a reporter doing an article for the Courier on local drinking culture and the picture of Tim (with his fraternity letters) being handcuffed and placed in the back of a squad car makes front page?