FSL Social Policy

Andrew Kallenbach- IFC VP of Admin
Hannah Hatch - Panhel VP of Risk Management
Definition of a social event

- Information concerning the event was announced at a chapter meeting
- Information concerning the event was posted in the chapter house
- Information concerning the event was emailed to the chapter distribution list
- Information concerning the event was posted on the chapter Facebook page or to other online communities
- Anyone who would associate the event with a chapter
Event types

- Type A (Date Night, Formal, Pairing Party, BYOB, Third Party):
  - Must be registered
- Type B (Mixers):
  - Doesn’t need to be registered but must appear on FSL calendar
- Type C (Philanthropy)
  - Doesn’t need to be registered but must appear on FSL calendar
Event scheduling

- All events will be scheduled at Social Roundtables which is held once a semester.
- Additional events may be added later by contacting Andrew or Hannah.
- Maximum allowance for events: 2 social events (Type A/B) and one philanthropy (Type C) in one day.
- If there is a special circumstance; this bylaw can be appealed by all chapters voting at social roundtables or IFC/PanHel meetings.
Event registration

- Type A must be registered using the Social Notification Form with Third Party Vendor Checklist
- Turned in online to the Student Life Office 2 weeks prior to the event
- All sections of the Social Notification Form must be complete and accurate to be valid.
  - False information is not acceptable and can result in disciplinary action.
- Pre-guest lists will include: guests first and last name, and their birthdays. Turned into Office of Student Life 2 days before.
- Post-event list must have signatures of guests who attended
  - Turned into the Student Life Office the next school day by 5 p.m.
Important Dates - Again

- Social Notification Form w Third Party Vendor Checklist: 2 weeks before event
- Presentation Confirmation Form: 2 days before 1st Type A event w/ new members
- Pre-Guest list: 2 days before event
- Pre-Event Monitor Form: 2 days before event
- Post-Guest list: New business day following event (Monday)
- Post-Event Monitor Form: Next business day following event (Monday)
Red Watch Band Training

- In order to be an eligible event monitor, you must be Red Watch Band trained.
- Must be an active member for 2 semesters to be eligible to be an event monitor.
- 1 event monitor for every 15 guests at the event.
- Training will occur every fall semester.
- Only need to go through the training once- an alternative will be offered in fall semester for those who have already gone through the training.
Third Party Vendors

- An event can only be held at an approved third party-vendor - this list can be found online.
- Transportation:
  - Non-overnight events must have a licensed bus service registered by the sponsoring chapter.
  - Overnight events do not require a bus service but it is highly encouraged.
BYOB

- Must provide 1 sober monitor for every 15 people attending event
- To gain entry, guests must be on the guest list and have a valid ID presented
- Anyone over 21 will receive a wristband or stamp to verify
- A maximum of six 12oz beers, four wine coolers, or equivalent
- Only one beverage to be obtained at a time per individual
- Sober monitor will collect all alcohol at the door with owners name marked on it and stored all in a single location
- No glass OR hard liquor
Alcohol guidelines

- No alcohol can be purchased in bulk quantity or with chapter funds
- No open parties ever
- No chapter can host a co-sponsored event with a bar/tavern but CAN host an event at that area
- All recruitment events must be dry
Register Paperwork Violations

What is a violation?

- Late registration of an event
- Guest list not handed in by 5pm 2 days before the event to Student Life Office
- Post guest list not handed in by 5 the following school day after event
- Incomplete social notification form

How is it addressed:

- First violation will result in a social warning
- Second violation will result in the cancellation of the event for which the registration violation took place
- All violations after a second violation will be handled at the discretion of the appropriate IFC/PHC executive
- All violations will be in effect for one semester
The Student Conduct Process & FSL

Janel Newman
Assistant Dean of Students
Learning Outcomes

❖ Participants will be able to understand University student conduct processes in relation to Panhellenic, IFC, and individual chapter policies.
❖ Participants will be able to communicate policies among chapter members to ensure awareness and safety at all social events.
Understanding your role

▪ How does it apply to me as a student?
  ▪ When a report of alleged misconduct involving a student (within a specific organization) is brought to the attention of the Dean of Students, the Dean of Students or designee will meet with the VPs of Risk Management and President(s) of the organization.

▪ How does it apply to our student organization?
  ▪ When a report of alleged misconduct involving a student organization is brought to the attention of the Dean of Students, the Dean of Students or designee may consult with individuals who have oversight, responsibility for, or interest in the organization.
Student Organizations

The determination regarding whether an alleged policy violation was committed by a student organization or by individual(s) will be made on a case-by-case basis. The following factors will be considered when making this determination:

1. How many of the members of the student organization were involved in the incident?
2. Did the incident occur in relation to an event sponsored by the organization?
3. Did a member(s) of the organization violate university policy(ies) at an event sponsored by the organization or in the course of the organization’s affairs, and fail to exercise reasonable preventative measures?
4. Did the organization’s leadership have knowledge that the event was going to occur?
5. What was the nature of the incident?
The Process

If a student organization is involved as a respondent, the president (or equivalent executive position) will be considered as the representative of the student organization and will be provided notice of the allegation.

Complaints of alleged violations of the Student Conduct Code by student organizations will go through the same student conduct process as an individual student, except there is not an option for a Conduct Board Hearing.

Student organization conduct records will be managed by the Dean of Students or designee.
Good Samaritan Provision

To minimize any hesitation students or student organizations may have in obtaining immediate medical or other professional help for students in need:

1. **For those in need of assistance**: Amnesty is available to individuals who seek or accept medical or other professional assistance without fear they may be accused of minor policy violations, such as underage drinking at the time of the incident. Educational sanctions (including, but not limited to, restitution, work service, loss of privileges, educational requirements such as programs and/or presentations) may be required, but will not otherwise result in a violation of the Student Conduct Code as long as the educational sanctions are completed.

2. **For those who offer assistance**: To encourage students to seek medical or other professional assistance for others, amnesty is available for minor violations when students offer this help to others in need. Educational sanctions may be required, but will not otherwise result in a violation of the Student Conduct Code as long as the educational sanctions are completed.

Any exemption from conduct action granted under this policy may only apply to conduct action and/or sanctions under the Student Conduct Code and does not apply to any criminal action taken by law enforcement, such as issuing a citation or making an arrest.

While this provision applies to individual students, if an organization has been found in violation of the Student Conduct Code, then the organization’s willingness to seek medical assistance for a guest may be viewed as a mitigating factor if or when sanctions are issued.
Major Violations

Alcohol use/ Drug Use/ Hazing

- Underage/ unsanctioned/ illegal use (providing to minor)
- Use/Possession/Paraphernalia/

Sexual Misconduct

- Discrimination, Harassment & Sexual Misconduct Policy - [Discrimination, Harassment, and Sexual Misconduct Policy 13.02](#)
  - (Gets investigated through OCEM)
Open Question Time?

What Can I answer for you?

Scenarios to consider?

Ask Anything! Now is the time.
Thank You!